
THE VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

RESOLUTION

NO. 2025-R-091

**A RESOLUTION APPROVING A MEMORANDUM OF AGREEMENT WITH THE
INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150**

**MICHAEL W. GLOTZ, PRESIDENT
NANCY M. O'CONNOR, VILLAGE CLERK**

**WILLIAM P. BRADY
WILLIAM A. BRENNAN
DENNIS P. MAHONEY
MICHAEL G. MUELLER
KENNETH E. SHAW
COLLEEN SULLIVAN**

Board of Trustees

VILLAGE OF TINLEY PARK

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INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150**

WHEREAS, the Village of Tinley Park, Cook and Will Counties, Illinois is a Home Rule unit pursuant to the Illinois Constitution of 1970; and

WHEREAS, the corporate authorities of the Village of Tinley Park, Illinois (“Village”) have approved entering into a successor Collective Bargaining Agreement with the International Union of Operating Engineers, Local 150; and

WHEREAS, the corporate authorities of the Village have considered entering into a Memorandum of Agreement with the International Union of Operating Engineers, Local 150 to set forth the creation of a Second Shift of the successor Collective Bargaining Agreement; and

WHEREAS, a true and correct copy of the Memorandum of Agreement is attached hereto as Exhibit 1; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois have determined that it is in the best interest of the Village and its residents to enter into said Memorandum of Agreement; and

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES, ILLINOIS, STATE AS FOLLOWS:

SECTION 1: The foregoing recitals shall be and are hereby incorporated as finding of fact as if said recitals were fully set forth herein.

SECTION 2: That this President and Board of Trustees of the Village of Tinley Park hereby find that it is in the best interest of the Village and its residents that the aforementioned Memorandum of Agreement between the Village and those represented by the International Union of Operating Engineers, Local 150, as attached hereto as Exhibit 1, be entered into, and, the Village President is hereby authorized to execute and memorialize said Memorandum of Agreement, subject to review and revision as to form by the Village Attorney.

SECTION 3: Any policy, resolution, or ordinance of the Village that conflicts with the provisions of this Resolution shall be and is hereby repealed to the extent of such conflict.

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NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES, ILLINOIS, STATE AS FOLLOWS:

SECTION 1: The foregoing recitals shall be and are hereby incorporated as finding of fact as if said recitals were fully set forth herein.

SECTION 2: That this President and Board of Trustees of the Village of Tinley Park hereby find that it is in the best interest of the Village and its residents that the aforementioned Memorandum of Agreement between the Village and those represented by the International Union of Operating Engineers, Local 150, as attached hereto as **Exhibit 1**, be entered into, and, the Village President is hereby authorized to execute and memorialize said Memorandum of Agreement, subject to review and revision as to form by the Village Attorney.

SECTION 3: Any policy, resolution, or ordinance of the Village that conflicts with the provisions of this Resolution shall be and is hereby repealed to the extent of such conflict.

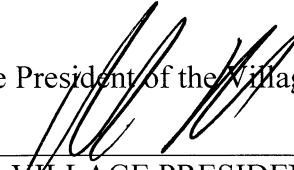
SECTION 4: That this Resolution shall be in full force and effect from and after its adoption and approval.

AYES: Brady, Mahoney, Mueller, Shaw, Sullivan

NAYS: None

ABSENT: Brennan, Glotz

APPROVED this 6th day of August, 2025, by the President of the Village of Tinley Park.


VILLAGE PRESIDENT PRO TEM

ATTEST:


VILLAGE CLERK

MEMORANDUM OF AGREEMENT

This is a Memorandum of Agreement ("MOA") between the International Union of Operating Engineers, Local 150, AFL-CIO ("Union") and the Village of Tinley Park ("Village"), collectively referenced herein as the "Parties." The Parties are signatory to a Collective Bargaining Agreement ("CBA"), effective May 1, 2022 through April 30, 2025. The Parties hereby agree as follows:

WHEREAS, the Village has the need to create a second shift of employees from the Public Works Department to meet public works operational needs in the Village ("Second Shift");

WHEREAS, the Parties are beginning negotiations on a successor CBA, but no negotiation date has yet been set and a final successor CBA may not be reached for several months;

WHEREAS, the Village has the need to create a Second Shift expeditiously prior to a successor CBA being finalized; and

WHEREAS, the Parties wish to enter into this MOA to create the Second Shift expeditiously and possibly incorporate these terms and conditions into a successor CBA as well.

NOW THEREFORE, in consideration of the mutual promises set forth below, the Parties agree as follows:

1. A Second Shift shall be created beginning on June 1, 2025, pursuant to the Village Board's approval of budgetary matters.
2. The Second Shift shall consist of Maintenance Worker/Maintenance Technician positions that shall perform job duties and responsibilities consistent as to what is currently set forth in the parties' CBA and their job descriptions.
3. The Second Shift shall be eight and one-half (8.5) consecutive hours, and the normal workweek shall be five (5) days, Tuesday through Saturday.
4. The normal workday for Second Shift employees shall be from 1:30 p.m. to 10:00 p.m., Tuesday through Saturday.
5. Employees working on the Second Shift shall be entitled to a base rate that shall be \$2.00 more than the base rate on the main pay chart and as attached hereto Appendix A.

6. Upon adoption of this MOA, the initial offering of new departmental opening(s) for Second Shift shall be made to current bargaining unit employees for one (1) week before posting to the public. The Village retains the right to transfer any interested internal applicants to the Second Shift and not post the initial open position(s) to the public. Additionally, the Village retains the right to post a job opening to the public and consider both internal and external applicants at the same time. All things equal, the internal candidate will have preference over an external candidate. No current bargaining unit employee shall be required to fill a Second Shift position. Future openings shall be posted in accordance with Article VI Filling of Vacancy.
7. Current employees that apply for the Second Shift position shall be placed at their current pay step on the Second Shift Pay Chart.
8. Any person hired by the Village to fill Second Shift positions shall be treated as if they are in the bargaining unit represented by the Union.
9. Any Second Shift employee that subsequently moves to a first shift position shall be placed at their current pay step on the main pay chart.
10. Second Shift employees shall be entitled to the same rights and responsibilities that are set forth in the current CBA between the parties except as noted below:
 - a. Article IV Hours of Work and Overtime shall be altered to match the different work hours and schedule of the Second Shift;
 - b. Overtime assignments shall be determined per Section 4.5 Overtime Assignment and shall not interfere with normal Second Shift normal workweek or workday as defined in item 3 & 4 above; and
 - c. Section 10.2 Holidays shall be observed by the Second Shift as well but when a holiday falls on a Sunday, it shall be observed on the preceding Saturday. When a holiday falls on a Monday, it shall be observed on the following Tuesday.

11. This MOA shall remain in full force and effect during the life of the parties' 2022-2025 CBA and the changes set forth in the MOA shall be incorporated in the successor agreement, unless the parties agree to different language in bargaining the successor agreement.

AGREED:

Village of Tinley Park

By: _____

Date: _____

8/6/25

IUOE, Local 150

By: _____

Date: _____

7/21/2025

APPENDIX A

2nd SHIFT	5/1/2024	\$2 Base Rate Increase
Maintenance Worker/Maintenance Technician		
Step 1	\$ 25.77	\$ 27.77
Step 2	\$ 27.21	\$ 29.21
Step 3	\$ 28.61	\$ 30.61
Step 4	\$ 30.04	\$ 32.04
Step 5	\$ 31.46	\$ 33.46
Step 6	\$ 32.88	\$ 34.88
Step 7	\$ 34.30	\$ 36.30
Step 8	\$ 35.72	\$ 37.72
Step 9	\$ 37.14	\$ 39.14
Step 10	\$ 38.58	\$ 40.58
Step 11	\$ 40.02	\$ 42.02
Step 12	\$ 41.45	\$ 43.45

STATE OF ILLINOIS)
COUNTY OF COOK) SS
COUNTY OF WILL)

CERTIFICATE

I, NANCY M. O’CONNOR, Village Clerk of the Village of Tinley Park, Counties of Cook and Will and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution No. 2025-R-091, “A RESOLUTION APPROVING A MEMORANDUM OF AGREEMENT WITH THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150 ,” which was adopted by the President and Board of Trustees of the Village of Tinley Park on August 6, 2025.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Village of Tinley Park this 6th day of August 2025.



VILLAGE CLERK